**Management Trainee - Operations**

**Company Overview**

Sports Licensing Solutions is the leading manufacturer of officially licensed home décor and automotive accessories with NFL, MLB, NHL, NBA, NCAA and U.S. Armed Forces licenses. Established in 2003 Sports Licensing Solutions has achieved record sales in each of the past 18 years since the birth of our company. We are proud of our strong manufacturing base in the United States and are expanding our manufacturing operations and adding to our production capacity. We are looking for driven and energetic team members to join us in the next chapter of our growth.

**Position Overview**

Management Trainee position is the ideal place to start for a fresh or recent graduate to put their technical knowledge and analytical skills to use. As a Management Trainee you will rotate through multiple departments within the company and become familiar with different aspects of our business. In each position you will work on multiple projects, often simultaneously. These projects will cover a broad range including production, automation, process improvement, business analysis, reporting, and more. You will have the opportunity to lead or contribute directly to these projects.

**Responsibilities**

1. Learn and analyze all operational functions from receiving to production, packaging, and shipping.
2. Conduct time studies to identify productivity increase opportunities.
3. Assist in ongoing and new manufacturing automation projects.
4. Implement statistical process control systems.
5. Analyze and improve inventory management system.
6. Lead projects to improve ergonomics and productivity of work areas by testing different process flows.

**Qualifications**

1. Bachelor’s degree, preferably in an engineering field.
2. Ability to learn quickly and thrive in a fast-paced environment.
3. High-energy, self-motivated team player with the ability to multitask.
4. Excellent problem-solving and critical-thinking skills.
5. Strong attention to detail.

**Benefits**

Complete insurance coverage includes medical, dental, vision and more.

401(k) with 50% employer match.

Paid holidays and generous paid time off.

Stipend towards wellness activities.

Bonus programs.

Professional development program.